



# XVII RIDGE FORUM

## Workshop on LABOR

Co-organized with the LACEA Labor Network  
Program

2023 RIDGE MAY FORUM

May 16-17, 2023

### Head of the Network

Sergio Urzúa (U. of Maryland)

### Scientific Committee

Salvador Navarro-Lozano (U. of Western Ontario)

María Prada (IADB)

Tomás Rau (Pontificia Universidad Católica de Chile)

Sandra Rozo (World Bank)

Sergio Urzúa (U. of Maryland)



## WORKSHOP PROGRAM

Presenters will have 25 minutes for their presentation and there will be 5 minutes for Q&A.

### Day 1: May, 16 – Room Punta del este

**08:45-09:00**      **Welcome and Opening Remarks**

**09:00-10:30**      **Session 1. Wages**

Chair: **Sergio Urzúa** (UMD & NBER)

**How are Wages Determined? A Quasi-Experimental Test of Wage Determination Theories.**

**Rogerio Santarrosa** (Insper)

**School Vouchers, Labor Markets and Vocational Education.**

**Maurice Kugler** (George Mason University)

**The Heterogeneous Value of Four- and Two-year College Choices.**

**Alejandra Montoya** (UMD)

**10:30-11:00**      **Coffee Break**

**11:00-12:30**      **Session 2. Firms and productivity**

Chair: **Sergio Urzúa** (UMD & NBER)

**Informality Detection and Firm Outcomes: Evidence from Brazil.**

**Thaline Prado** (Insper)

**Labor-Market Concentration and Workers Outcomes: Evidence from Chile.**

**Álvaro Garcia-Marin** (Universidad de los Andes, Chile)

**Expertise Overlap and Team Productivity: Evidence from the Hospital Industry.**

**Wilman Iglesias** (Universidad Federal de Pernambuco)

**12:30-14:00**      **Lunch**

**14:00-15:30**

**Session 3. Gaps**

Chair: Alejandra Montoya (UMD)

**Prison-Based Training Programs, Recidivism, and Employment.**

M. Antonella Mancino (Wilfrid Laurier University)

**Racial bias in employment services: Evidence from a randomized experiment in Colombia.**

Jaime Millán-Quijano (NCID, Universidad de Navarra)

**Business Cycles and Police Hires**

Fernando Saltiel (McGill University)

**15:30-16:00**

**Coffee Break**

**16:00-17:30**

**Session 4. Incentives**

Alejandra Montoya (UMD)

**Singing to my Drug Lord: The Effects of Drug Cartels on Local Employment Structure.**

María Montoya-Aguirre (Paris School of Economics)

**Signaling Worker's Quality in a Developing Country: Lessons from a Certification Program.**

Leonardo Morales (Central Bank of Colombia)

**Can Conditional Cash Transfers Alter the Effectiveness of other Human Capital Development Policies?**

Diether Beuermann (IADB)

**End of Day 1**

---

## Day 2: May, 17 - Room Punta del este

### 9:00-10:30 “Evidence-based education policies” (Panel 3, in Spanish)

Moderator: **Sergio Urzúa**, UMD & NBER.

#### Participants:

- María Victoria Angulo**, ex Ministra de Educación, Colombia
- Adriana Aristimuño**, Directora de Planificación Educativa CODICEN, Uruguay
- Cecilia Llambí**, CAF
- Emiliana Vegas**, Harvard University

### 10:30-11:00 Coffee break

### 11:00-12:30 Session 5. Circumstances

Chair: **Sergio Urzúa** (UMD & NBER)

#### Property Rights and Effort Supply.

**Pablo Blanchard** (IECON – Udelar)

#### Labor market stability and fertility decisions.

**Javier Vásquez-Grenno** (Universitat de Barcelona)

#### What’s in a name? Evidence of Transgender Discrimination in Mexico.

**Alejandra Martinez Alfaro** (Tecnológico de Monterrey)

### 12:30-14:00 Lunch

End of Day 2